GLP BBBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736

Broad-Based Black Economic Empowerment Verification Certificate

TALBOT GROUP (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. B-BBEE:9277/19/08/2026/CGP

Registration No:	2000/021732/07	**Head Office, Location:**	5 Umkhomazi Drive La Mercy KZN 4399
VAT No:	4240112005		

Verification Standard Applied: DTI Generic Code on Black Economic Empowerment Gazetted 31 May 2019
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Generic Enterprise (> R50 million turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	18.00
MANAGEMENT CONTROL	19.00	14.71
SKILLS DEVELOPMENT	20.00	13.30
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	41.77
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	**111.00**	**92.78**

	Percentage		Yes/No
Black Ownership	40.00%	Modified Flow Through Applied	YES
Black Female Ownership	0.00%	Exclusion Principle Used	NO
Black Designated Group	0.00%	Discounting Principle Used	NO
Black Youth	0.00%	Empowering Supplier	YES
Black Disabled	0.00%	Participated in Y.E.S Initiative	YES
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	YES
Black New Entrants	38.07%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
BEE Procurement Recognition : 135%
Financial Year End : 31 December 2025

Date of issue	:	19 August 2026
Re-Issue Date	:	N/A
Expiry date	:	18 August 2027
Period of Validity	:	12 Months

GLP BBBEE (PTY) LTD CO. REG. NO: 2015/127148/07

Joanna Govender

Technical Signatory

sanas B-BBEE Rating Agency

BVA 224

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Broad-Based Black Economic Empowerment Verification Certificate

TALBOT GROUP (PTY) LTD

(Annexure)

CERTIFICATE NO. B-BBEE:9277/19/08/2026/CGP

Consolidating Subsidiaries:

COMPANY NAME:		REGISTRATION NUMBER:		VAT NUMBER:
Talbot Laboratories (Pty) Ltd	:	2016/334237/07	:	4490279215
Industrial Resources Management (Pty) Ltd	:	2019/398008/07	:	4480288416
Talbot Analytics (Pty) Ltd	:	2016/166103/07	:	4340291881
Talbot Integrated Services (Pty) Ltd	:	2016/497271/07	:	4200279166
Talbot Operations (Pty) Ltd	:	2016/331360/07	:	N/A
Talbot Projects (Pty) Ltd	:	2016/331241/07	:	N/A

Date of issue	:	19 August 2026
Re-Issue Date	:	N/A
Expiry date	:	18 August 2027
Period of Validity	:	12 Months

GLP BBBEE (PTY) LTD CO. REG. NO: 2015/127148/07

Joanna Govender

Technical Signatory

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BVA 224