

GLP BBBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment
 Verification Certificate*

TALBOT GROUP (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. 01/B-BBEE:06/05/2024/CGP

Registration No:	2000/021732/07	Head Office, Location:	20 Pentrich Road, Pietermaritzburg, Kwazulu-Natal South Africa, 3201, P O Box 3391, Pietermaritzburg Kwazulu-Natal, South Africa 3202
VAT No:	4240112005		
Verification Standard Applied:	Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013		
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013		
Scorecard applied:	Generic Scorecard		
Size of the enterprise:	Large Enterprise (>R50 million annual turnover)		

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	18.00
MANAGEMENT CONTROL	19.00	10.92
SKILLS DEVELOPMENT	20.00	13.33
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	44.00
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	91.24

	Percentage		Yes/No
Black Ownership	40.00%	Modified Flow Through Applied	Yes
Black Female Ownership	0.00%	Exclusion Principle Used	No
Black Designated Group	0.00%	Discounting Principle Used	No
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	Yes
Black New Entrants	38.07%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
 BEE Procurement Recognition : 135.00%
 Financial Year End : 31 December 2023

Date of issue : 06 May 2024
 Expiry date : 05 May 2025
 Period of Validity : 12 Months



Joanna Govender

Joanna Govender
 Technical Signatory



BVA 224

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment
Verification Certificate*

TALBOT GROUP (PTY) LTD

(Annexure)

CERTIFICATE NO. 01/B-BBEE:06/05/2024/CGP

Consolidating Subsidiaries:

<u>COMPANY NAME:</u>	<u>REGISTRATION NUMBER:</u>	<u>VAT NUMBER:</u>
Talbot Laboratories (Pty) Ltd	: 2016/334237/07	: 4490279215
Industrial Resources Management (Pty) Ltd	: 2019/398008/07	: 4480288416
Talbot Analytics (Pty) Ltd	: 2016/166103/07	: 4340291881
Talbot Integrated Services (Pty) Ltd	: 2016/497271/07	: 4200279166
Talbot Operations (Pty) Ltd	: 2016/331360/07	: N/A
Talbot Projects (Pty) Ltd	: 2016/331241/07	: N/A

Date of issue : 06 May 2024
Expiry date : 05 May 2025
Period of Validity : 12 Months



Joanna Govender
Technical Signatory



BVA 224