

Plant Manager

Overview

We are looking for Plant Manager who aligns to our business drivers to join the Talbot Team to support our ambition in activating the transition to sustainable water.

The successful candidate would be based in **Mossel Bay, Western Cape** and be accountable for the management of the water treatment plant.

The role will involve:

- Overall site management, including but not limited to management of the operations team, maintenance activities, stock control, chemical orders, supplier deliveries, invoices, and cost management.
- Applying comprehensive knowledge of the water treatment technology (including Anaerobic Digestion, Ultrafiltration, Reverse Osmosis, Sludge Dewatering, Demineralization, Remineralization and Disinfection) to site operations.
- Comprehensive reporting on plant progress and performance.
- Contract management – Ensuring compliance with contractual terms.
- Adhere to and manage the site's Health & Safety requirements.
- Client relationship management.

Key Attributes

- Self-motivated, driven and confident.
- Innovative, creative thinking and ability to problem solve.
- Ability to manage staff (good interpersonal skills).
- Ability to work independently while remaining a team player.

Qualifications

- Engineering degree (chemical/ mechanical/ civil) or post graduate degree in Environmental Science
- Minimum of 7 years of experience in water treatment operations, with at least 3 years in management
- Strong knowledge of processes, regulations, and safety standards
- Proven experience in
 - Management of a water treatment process that operates 24/7
 - Contracts and financial management
 - Management principles (Planning, Budgeting and resource management)

How to Apply

We invite interested candidates to submit their CV and cover letter to recruitment@talbot.co.za, using the subject line **"OM04-26 Plant Manager – Mossel Bay,"** by the close of business on **23 September 2026**.

Please consider your application unsuccessful if not contacted within three weeks

Hiring organization

Talbot – Art of Water

Date posted

September 18, 2026

Valid through

23.09.2026

of the closing date.

Note: Talbot is an equal opportunity employer, committed to diversity and inclusion in the workplace.